



**OPERATING ENGINEERS 324**  
Douglas W. Stockwell - Business Manager

**Letter of Agreement  
Between  
EAU CLAIRE PUBLIC SCHOOLS  
And  
IUOE LOCAL 324**

The parties agree to the following:

2018-2019 Wage reopener

Effective July 1, 2018 \$00.50 increase to all wages listed in SCHEDULE "A"

**Article 12 PAID LEAVE**

**Section 2. Funeral Leave**

(a) Employees shall be granted ~~five (5)~~ **three (3)** days paid leave for funerals or bereavement for parents, spouse, significant other, children, siblings, in-laws, grandparents, step-brothers, step-sisters, step-mothers, step-fathers, step-children and grandchildren. **Additional days if needed may be drawn from Sick Leave bank ( Article 12 Section 1. Sick Leave a).** All indicated use limits may be extended by the Superintendent or his/her designee upon written request.

(b) Employees may be granted time off with pay to attend funerals of non-family members, and such time shall be charged to the employee's paid leave bank.

**Article 13 HOLIDAYS**

Good Friday, Martin Luther King Jr.'s Birthday and Presidents Day will no longer be paid Holidays.

**Tentative Agreements are contingent upon reaching full agreement and  
require ratification by the Union and The Board of Education.**